



Third 2016 Budget Workshop

November 18, 2015
6:00 PM

Village of Oak Lawn Management Team

Upcoming Meeting:

Approval – Tuesday, December 8, 2015

RECAP



- **OVERALL SPENDING CHANGES**
 - 95TH Street Corridor
 - Insurance Claims & Settlements
- **INDIVIDUAL DEPARTMENTS**
 - Quick Review
- **PENSION FUNDING \$6.0 Million**
- **Decrease in Village Tax Levy by \$200,000**
 - Including Debt Service

RECAP - continued



- STREET FUNDING of \$2.6 Million
 - Separate Capital & Infrastructure Fund (BAB)
 - Request to do in 2 phases due to MFT and State of Illinois funding uncertainty
 - Cash flow uncertainty related to new utility taxes approved earlier in 2015.

FIRE SERVICES LITIGATION (all initiated by Local 3405 IAFF)



- Disciplinary Grievances (two)...update as of today
- Interest Arbitration (federal mediation unsuccessful and Union filed for binding interest arbitration)..update
- Manning litigation (22 versus 21)...Appeal filed by Union of Labor Relations Board unanimous decision..update (at stake over \$3 million plus legal costs)
- Grievance on Manning filed demanding 22 versus 21 staffing immediately after Labor Relations Board decision
- Legal Strategy of Village of Oak Lawn

UPDATE ON STATE OF ILLINOIS BUDGET DEAL/ LEGISLATIVE FRAMEWORK? IMPACT ON OAK LAWN



- Illinois now has the largest budget deficit of any State in our Union forecasted now at \$5.14 billion
- Bottom line is to increase revenues, slow spending growth by cutting select expenditures,
- Increase the Personal Income Tax
- Increase the earned income tax credit to offset broad tax increases to help lower income residents
- Increase corporate income tax
- Preserve the Local Distributive Share (LGDF) at 8% of personal income tax collection and 9.14 % of corporate income tax (could generate more monies but we are not counting on that in FY 2016 budget)

UPDATE ON STATE OF ILLINOIS BUDGET DEAL/ LEGISLATIVE FRAMEWORK? IMPACT ON OAK LAWN - continued



- Eliminate corporate loopholes
- Expand the Sales Tax to consumer services
- Pass Cullerton Pension Reform Bill
- Increase State's Minimum Wage
- Reform Workers Compensation (bipartisan)
- Reform Unemployment Insurance (bipartisan)
- Allow Local Control of bargaining Scope
- Protect Child Care Assistance



- ADJOURNMENT – 7 PM